

- We provide parents confidence that their children's education needs are being addressed both short-term and long-term. As partners, we are honest with our families about expectations, progress, and challenges.
- We provide the relevant knowledge and advice so they can make informed decisions about their children's education. We research, analyze, and share information in areas that are most important to parents.

**Everestians.** We develop our staff into superstars so we can best serve our students and families.

- We provide mentorship, training, and challenges to grow professionally
- We commit to improving the experience for our team to provide a place they love to work and continually grow

**Partners.** We solve difficult problems for our partners with customized academic solutions. We build trust as a reliable, high quality academic provider. We innovate in learning with teaching methods, curriculum, technology tools, and class formats.

**Community.** We give back to the communities that we operate in.

- We look for ways to improve the quality of and access to education
- We bring new ideas and models to create broader change

### **Equal Opportunity Clause:**

Everest Education is an equal opportunity company that employs personnel without regard to race, ethnicity, religion, gender, sexual orientation, age, marital status, physical and/or mental impairment, and socio-economic status. You will be held to our standards of excellence regardless of background.

Note: For legal compliance, we adhere to specific requirements for our workers subject to Vietnamese laws, including regulations regarding working permits for non-Vietnamese citizens.